

From Strategy to Impact

Highlights of Key Achievements 2021-2025

Milestones and momentum

Since we launched *Towards Western at 150*, we've seen bold ideas come to life at Western – from world-class research to teaching and learning that is empowering a new generation of leaders.

We've expanded our community, built and transformed signature spaces, and invested in our people and culture. And we've reached across the world to collaborate on research, recruit top talent, and learn from new perspectives.

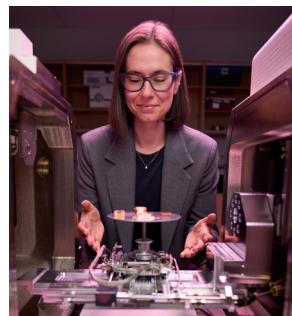
Thank you to our community for your passion and dedication. As our new campaign says – we're all in on working together to find creative solutions for Canada and the world.

Now is the time to recommit, re-energize, and reimagine what's possible. Let's keep pushing the boundaries and see how far this journey will take us.



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Alan Shepard
President & Vice-Chancellor



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Every faculty and unit has contributed to our success – together we've achieved remarkable results through a focused, collaborative effort.

Greater Impact



Grow strategically

- Increased enrolment by 18%
- Created 20 new academic programs
- Built/transformed six signature spaces
- Welcomed hundreds of Brescia students, faculty and staff
- Launched our *All in* Campaign



Stimulate research, scholarship and creative activity

- Increased annual research funding by 19.4% to \$315M
- Added 49 new research chairs (CERC, CRCs and endowed chairs)
- Engaged 1,000 members in interdisciplinary innovation through four signature research institutes
- Honoured 23 Scholars as Fellows of the Royal Society of Canada
- Increased the number of postdoctoral scholars by 14.6%



Promote teaching and learning for the future

- Introduced Generative AI Teaching Fellows and AI Teaching Community of Practice
- Implemented Brightspace online learning platform (12,000+ courses, 40,000+ learners)
- Created student-driven Quality Assurance Academy
- Transformed 98 academic spaces with advanced classroom technologies



Enrich the student experience

- Increased experiential learning participation from 74% to 90%
- Redesigned Western Launch transition program
- Created a Certificate in Entrepreneurship available to students from all faculties
- Introduced a graduate life website and graduate life coaching
- Engaged 1,650 students in Undergraduate Summer Research Internships

People, Community and Culture



Advance Reconciliation

- Opened Wampum Learning Lodge as a hub for Indigenous-led learning and community engagement
- Developed *Maatookiying gaa-miinigoowiziying (Sharing our Gifts)* Indigenous Learning Bundles
- Created guides on Indigenous allyship and centring Indigenous voices in research
- Continued work to decolonize and Indigenize undergraduate and graduate education



A more equitable and inclusive Western

- Established the Office of Equity, Diversity & Inclusion and Office of Indigenous Initiatives
- Launched *Advancing Inclusive Excellence* EDIDA strategic plan
- Expanded scholarships and bursaries for equity-deserving groups to \$2.46M per year
- Created new admissions pathways for Black students in Law, Ivey, Schulich, and Education
- Developed 12 e-learning modules on racism and oppression (55,500+ completions)
- Introduced *Guidance on Inclusive Excellence in Graduate Education*



Thriving through belonging

- Funded 23 projects through the Parr Centre for Thriving
- Hosted 40+ annual events to support and recognize equity-deserving groups
- Held five staff and leader learning days to strengthen connection and belonging
- Increased alumni engagement by 42% since 2021/22

Western's Place in the World



Concentrate on place

- Built stronger relationships with London and region
- Developed Western's Toronto Space (opening in 2026)
- Enabled 5,000 students annually to complete project-based learning with local organizations
- Hosted two Engage Western events raising a total of \$50,000+ for local charities



Engage the world

- Launched *Western in the World* global engagement plan
- Deepened international partnerships and expanded international agreements to 267 in 60 countries
- Supported students to participate in international mobility activities in 79 countries (2021/22-2023/24)
- Welcomed 687 visiting research students from 57 countries
- Increased international media coverage by 61.54% over the past three years



Sustainability, an imperative

- Reduced greenhouse gas emissions by 34% (over 2005 baseline) while campus grew by 39%
- Ranked 14th globally and 3rd in Canada for sustainable development
- Achieved Gold STARS rating, meeting new, rigorous global standards for sustainability in higher education
- Offered 2,700+ courses and engaged in 1,900+ research initiatives aligned with Sustainable Development Goals
- Preparing to launch a new Climate and Sustainability Strategy in 2026

All data refers to progress between 2020/2021 and 2024/2025 unless otherwise indicated.