

TOWARDS WESTERN AT 150

Western University Strategic Plan

Western is energized and ready for greater impact. We will educate, support, and encourage leaders who think and act boldly in response to the grand challenges of our time – to serve the public good. As we chart an innovative path forward, we will build a university more energized, more influential, and more inclusive than ever before.



STRATEGIC PRIORITIES



GREATER IMPACT

Western is ready to do more and be more.



Grow strategically



Stimulate research, scholarship and creative activity



Promote teaching and learning for the future



Enrich the student experience



PEOPLE, COMMUNITY, AND CULTURE

We will build a more inclusive Western where everyone thrives through belonging.



Advance Reconciliation with Indigenous Communities



Create a more equitable and inclusive Western



Thriving through belonging



WESTERN'S PLACE IN THE WORLD

We will renew our campus, strengthen our partnership with London, create a more sustainable future, and engage the world.



Concentrate on place



Engage the world



Sustainability, an imperative



TOWARDS WESTERN AT 150

Western University Strategic Plan

Western's Strategic Plan comes with a call to action: an invitation to every member of our community to determine how you can contribute to advancing these ideals. Reimagine your program. Rethink your workplace. Strengthen your purpose.



SUMMARY OF COMMITMENTS

GREATER IMPACT

Grow strategically

- Expand faculty and staff complements
- Expand student enrolment
- Secure resources and building infrastructure

Stimulate research, scholarship and creative activity

- Strengthen core facilities and invest in common resources
- Pursue more, and deepen, partnerships
- Adjust internal structures and the budget model
- Create a partnership concierge model to serve external partners

Promote teaching and learning for the future

- Launch curriculum renewal projects
- Improve academic advising and career development
- Respond to the needs of 21st century learners
- Ensure technology resources for a changing world

Enrich the student experience

- Offer intensive experiential learning opportunities
- Invest in career development for all students and postdoctoral scholars
- Examine Western's admissions processes to ensure student diversity
- Fund summer research opportunities for undergraduates
- Extend entrepreneurship offerings to all students

PEOPLE, COMMUNITY, AND CULTURE

- Unite our community through a sense of belonging
- Address structural and systemic barriers to inclusivity
- Continue our commitment to increase Indigenous voices and presence
- Create bursaries for students from equity-deserving groups
- Craft pathways to increase admission of students from equity-deserving groups
- Strengthen the diversity of our Canada Research Chairs
- Create learning opportunities on equity, diversity, and inclusion

WESTERN'S PLACE IN THE WORLD

Concentrate on place

- Strengthen relationships with nearby communities
- Pursue Western's Open Space Strategy
- Create a safer, more pedestrian- and bicycle-friendly, biodiverse campus
- Increase and improve student gathering spaces
- Establish a new presence in downtown London

Engage the world

- Establish a larger presence in Toronto
- Increase international student population to 20-25%
- Double the number of international experiences for students
- Offer learning experiences in locations around the world

Sustainability, an imperative

- Achieve net-zero emissions by 2050
- Retrofit existing buildings with energy-saving technology
- Engage with the UN Sustainable Development Goals to guide our work
- Position Western as a global leader in sustainability research
- Create a sustainability research fund to prioritize local partnerships and create experiential learning opportunities

