Strategic Plan Implementation: Facilitation Guide

The following questions may be helpful when discussing Towards Western at 150 and identifying next steps in your area. These conversations may take place over time. Questions are suggestions only – please use what you find helpful.

Identify Our Team’s Priorities:

• Which areas of Western’s strategic plan call us to act?
• Where is our work already aligned with the strategic plan?
• What do we need to start? Stop? Do more of?

Set Goals:
(Tip: The ‘Summary of Commitments’, as well as ‘Some Milestones and Metrics’ may help your teams create goals directly tied to the strategic plan.)

• For each priority we named, what will success look like?
• What will be different or in place by moving forward in these areas?
• Are there any measures we can use or need to develop?
• What will be the benefit of achieving this?

Establish Timing:

• What will be the focus of our work this year? Next year?
• Are there any quick wins?

Plan Work:

• Who can best lead these initiatives?
• What groups need to be set up? Are there existing groups that could take this on? What are they to deliver? When?
• What information is needed? What resources need to be assigned?
• Who needs to be consulted?
• How can we best communicate with our staff/ faculty about this work?
• What else do we need to consider?
• How can we ensure this work moves forward?
• What is our first next step?